



COMPANY PROFILE







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ESTABLISHMENT

The Ethiopian Overseas Employment Agencies Federation (EOEAF) is a unique umbrella organization for over 600 member Agencies that accounts for 98% of Ethiopian national recruitment abroad. The EOEAF was established on 20 January 2020 bringing together three private employment associations set up to promote employment opportunities abroad for Ethiopian workers with the theme of "Unity for citizen's security".



Establishment of EOEAF in 2020

Founding Associations

Hibret Ethiopia Overseas Recruitment Agents Association

Nation Wide Overseas Recruitment Agencies Association

Association of Ethiopian Overseas Recruitment Agencies

VISION AND MISSION

Vision

Our vision for the federation by 2030 is to be one of the premier private overseas employment agencies federation in Africa.
Mission

The federation strives to improve and expand the Ethiopian overseas employment service widening up employment opportunities for Ethiopian migrant workers with due consideration to national proclamations and international regulations regarding the sector in order to safeguard interests of all stakeholders engaged in the sector.



Fairness

Transparency

Accountability

values

Efficiency

Participation

Quality service





OBJECTIVES

- UProtecting the interests of the members of the federation, working citizens, and the country.
- Preparing plans and strategies to modernize and promote the sector in collaboration with internal and external stakeholders which are concerned on labor migration and development. L Ensuring the protection of the rights of migrant workers by facilitating awareness programs regarding illegal migration
 - and its consequences.
- Increasing the number of destination countries for migrant workers by signing bilateral agreements. Promote and ensure responsible recruitment of workers in the gulf countries.

RESPONSIBILITIES

- •Ensure policy directions, laws, and regulations are plainly stated and effectively represent the agencies' legitimate interests.
- •Opening new labor business corridors and negotiating agreements with destination countries to create employment opportunities for citizens seeking overseas employment.
- •Make sure the practice of employment agencies in line with national legislation and ILO general principles and operational guidelines for fair recruitment.
- collaboration between private overseas •Fostering recruitment agencies to promote consensus, cooperation, and a conducive atmosphere for ethical recruitment practices.



employment

Bilateral agreements made so far ... The Kingdom of Saudi **United Arab Emirates** Arabia







The Hashemite Kingdom of Jordan

EOEAF ACHIEVEMENTS

□It has prepared and translated the Code of Conduct of private overseas employment agencies into Amharic and distributed it for 300 hundred member associations and agencies.

It gave capacity building trainings on the Code of Conduct and related issues in the sector and shared the experience with the member associations.
It made bilateral agreements with counterpart associations to expand and increase foreign employment destination countries.

It has worked in cooperation with the Ministry of Labor and Skills to develop a technologically up-to-date system that can help the sector.
It prepared Training of Trainers (ToT) manual emphasizing pre-departure orientations, language and cultural aspects of destination countries.
The federation has played an active role and made significant contributions to the government's policy-making efforts to enhance labor migration governance, including developing new laws and revising existing procedures.
It has negotiated agreements with international counterparts to open up business opportunities for its members and create employment opportunities abroad for thousands of citizens.

Why choose Us?

We capacitate member agencies on national and international regulations on the sector through continuous trainings. We are determined in promoting the interests of our members, citizens and the country in all levels of legal recruitment and deployment of workers.



Executive Board Members of EOEAF



Mr. Nebil Mohammed President



Mr. Mezgebu Assefa V/President





Mr. Melkie Gebremichael Board Member

Mr. Adil Adem Secretary General



Mr. Yohannes Getnet Board Member



Mr. Tefera Taddesse Board Member





Mr. Zeynu Mehdi Board Member



Mr. Bezabih Yitna Board Member



Mr. Seid Ahmed

Board Member

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We provide the best high-end effective and efficient services suitable for the success of your business.



Gambela

